

## Tunis based Senior Associate at Voluntas Advisory

### About Voluntās (Latin: will, goal, purpose, meaning)

Voluntas Advisory is a management consultancy firm within Voluntas Group, which is driven by creating business strategies with a purpose and developing policies for a sustainable impact. Our purpose is to bring a fundamental change to the way we lead and realize human potential. By working in the intersection between state and business, the interplay between society and market, and the synergy between citizen and consumer, we...

- ... deliver intelligence-based and innovative policy-making
- ... create purposeful business and branding strategies,
- ... produce enlightening market research and impactful analyses

Voluntas Advisory's clients include multinational corporations, governments, our portfolio companies and international organizations

### Senior Associate in our Tunis Office

We are looking for a Senior Associate in Monitoring and Evaluation (M&E) within international development to join us in our office in Tunis. Your role will be to lead third-party monitoring projects including the design of results-based reporting frameworks, knowledge management and capacity-building of project partners. One of your tasks will specifically be to co-lead a project on improving the accountability of results through third-party verification and monitoring of development programming in Libya. The position will involve secure travel to Libya.

Moreover, you will be expected to support the Head of the Tunis office in managing and developing the new office. As part of this, you should be able to manage projects independently, lead and develop your colleagues' human potential, as well as support business development in the MENA region.

#### Profile

- Master's degree in Political Science, Economics, Sociology, IR or similar
- Minimum of 5 years of experience with focus on M&E, ideally including experience of Fragile State Principles
- Ability to teach M&E fundamentals
- Strong knowledge of qualitative and quantitative methods
- Experience managing teams, team player and critical thinker
- Highly organized and able to manage multiple work streams
- High level of personal accountability and strong work ethic
- Able to communicate clearly, timely, and directly with team members and colleagues
- Profound knowledge of English and functional knowledge French or Arabic required
- Experience with monitoring programs in the healthcare sector, migration, and/or peacebuilding programs a plus
- Established ability to work in SPSS and Stata a plus
- Experience in the MENA region a plus

#### Main Responsibilities

- Design, lead, and supervise M&E and Learning programs in multiple development sectors
- Teach, train and mentor junior colleagues on M&E, analysis, and reporting
- Communicate analyses and findings through presentations and reports
- Support the Head of the Tunis Office in managing staff and administration, and developing project proposals
- Contribute to the improvement of the company's processes and leadership, and to the conceptualization and development of new projects

#### How to apply

Interested candidates should email a resume and cover letter answering the following three questions:

1. If you could pick any person in the world to act as your personal mentor for the next year, who would you pick and why?
2. Please tell us about your most inspiring project imaginable in Voluntas (not a current one)
3. Please describe the three most important attributes you will bring to Voluntas

Applications should be sent in English to [jobs@voluntasadvisory.com](mailto:jobs@voluntasadvisory.com). **The deadline for applications is the 17<sup>th</sup> of August but candidates will be assessed on a rolling basis.** Selected candidates will be invited for interviews to discuss their interests and experience and to test their problem-solving skills through case studies. The position is planned to start latest September 1<sup>st</sup>.

For any inquiries feel free to contact Head of Tunis Office, Jean-Louis Romanet Perroux (+216 53894287, [JLR@voluntasadvisory.com](mailto:JLR@voluntasadvisory.com))



**Honesty**

above compassion



**Facts**

above emotions



**Humbleness and hard work**

above good intentions



**Self-awareness**

above self-confidence